

## FACULTY SENATE EXECUTIVE COMMITTEE MEETING

Tuesday, 14 February 2023  
4:00 p.m. – Via Zoom

### ACTION MINUTES

**MEMBERS PRESENT:** Bill Thompson, Chair; Yong Tang, Vice Chair; Julia Albarracin, Secretary  
**ALSO PRESENT:** Manoochehr Zoghi, Provost; Craig Whetten, Parliamentarian; Annette Hamm, Faculty Senate Office Manager  
**GUEST:** Jim McQuillan

1) Computer Sciences professor Jim McQuillan asked the Senate Executive Committee to consider proposing to the President that Unit B faculty be eligible for emeritus designation. The current policy bestows the title of “Professor Emeritus” on retirees (faculty and academic administrators) who have been employed at WIU for at least seven years and received tenure and the title of “Administrator Emeritus” on non-academic vice presidents at the discretion of the President. Both titles may be given to someone fulfilling the criteria who passes away prior to retirement. Dr. McQuillan suggested that the Executive Committee could propose something analogous to what is provided for Unit A faculty that might make sense for Unit B retirees. He noted that Unit B employees have the ranks of assistant professor, lecturer, and senior lecturer and suggested that “emeritus” could be affixed to the end of these ranks for those Unit B faculty who have been employed for seven years full-time or an equivalent amount of time if they have part-time contracts. Dr. McQuillan told ExCo the reason he suggested “Assistant Professor Emeritus,” “Senior Lecturer Emeritus,” and “Lecturer Emeritus” in his proposal as the titles for Unit B retirees is because some Unit B have already retired with those ranks and he hoped that perhaps “Emeritus” could be retroactively added to their titles.

Chair Thompson expressed his support for recognizing with an honorary title those Unit B retirees who have worked seven years. He thinks some faculty may object, however, since Unit A faculty must have published and completed the other work necessary to be tenured in order to receive this designation. He noted that many Unit B do perform university service, but the important fact for him is that Unit B faculty have worked at WIU seven years because that means they have had their contracts renewed seven times so have done a good job.

Dr. McQuillan admitted he was unsure about allowing for part-time Unit B with an equivalent amount of hours to equal seven full-time years to also receive the designation. Senator Albarracin said she would prefer that the designation only recognize full-time employees; Chair Thompson agreed. He added that if the proposal meets with opposition, it could be revised to nine years because that is when Unit B faculty achieve senior status.

Ms. Hamm pointed out that Faculty Senate does not own the emeritus policy (Recognition for Retired Faculty and Administrators -- <http://wiu.edu/policies/retfacadm.php>); the Faculty Senate is only charged to provide a recognition to individuals who

faculty with the ranks of instructor, assistant professor, associate professor, or full professor, who have served on the Faculty Senate, vote in Senate elections, or be appointed by Faculty Senate

designated emeritus. Chair Thompson explained that the designation for Unit B faculty is a fantastic idea in terms of how other colleges and universities bestow emeritus status on Unit B faculty. He researched for a few examples in different states. He noted that some Unit B faculty do not serve in that position for as long as WIU faculty. It might be confusing that the rank of Assistant Professor can be achieved by Unit B faculty. Chair Thompson explained this emerged when Unit B faculty who were not full-time, such as a second master’s degree, or made some additional effort,

