

FOR ALL FACULTY, STUDENTS, EMPLOYEES, AND THIRD-PARTIES

- *Finding: A*

- *Grievance Process*

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- *Hearing Decision-maker*

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- *Investigator*

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- *Mandated Reporter*

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- *Official with Authority O A*

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- *Party or parties refers to C*

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- *Remedies*

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- *Respondent*

- *Resolution*

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- *Sanction*

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¹ Not to be confused with those mandated by state law to report child abuse, elder abuse, and/or abuse of individuals with disabilities to appropriate officials, though these responsibilities may also overlap.

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9. Notice and Complaints of Discrimination, Harassment, and/or Retaliation on

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10. Supportive Measures

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17. Policy on Non Title IX Discrimination and Harassment

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f. Policy on Disability Discrimination and Accommodation

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Please [call to schedule an appointment](#). Appointments cannot be made through email.

Phone:

Fal11112

GRIEVANCE PROCESS FOR ALLEGED VIOLATIONS OF THE POLICY ON EQUAL OPPORTUNITY,
HARASSMENT, AND NONDISCRIMINATION

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Title IX Sexual Harassment)
Title IX Sexual Harassment

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1. Notice/Complaint

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2. Initial Assessment

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4. Advisors

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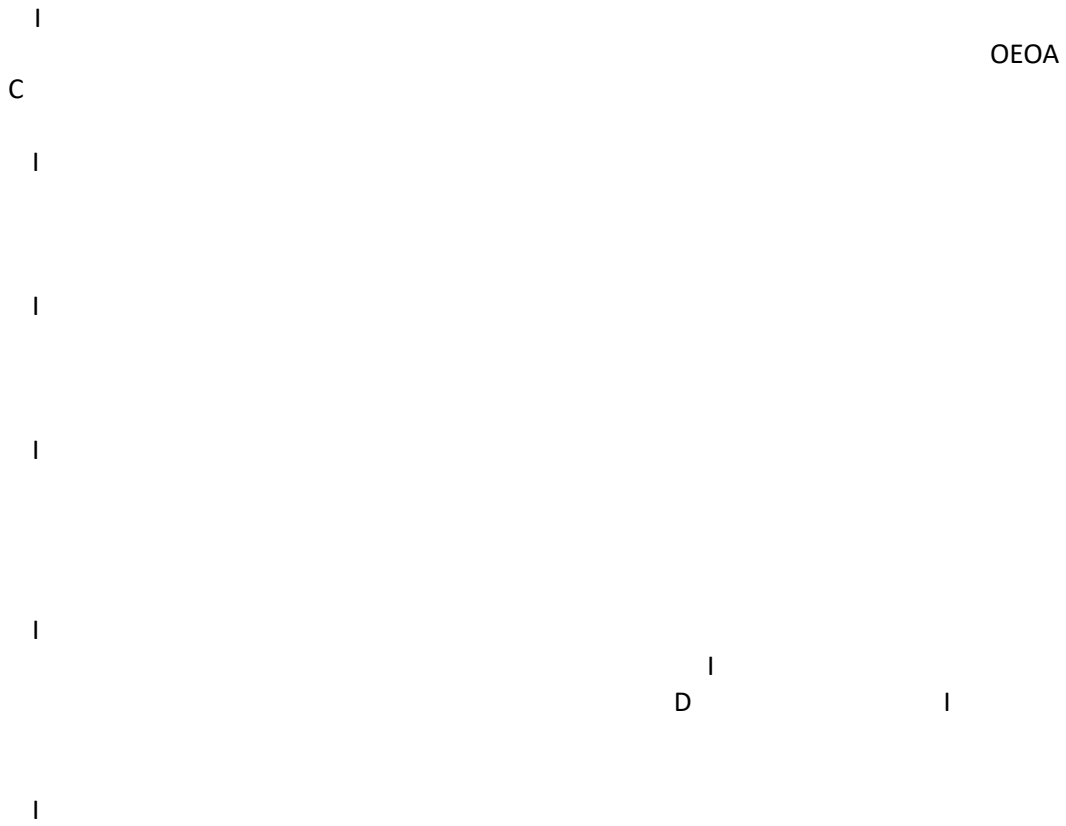
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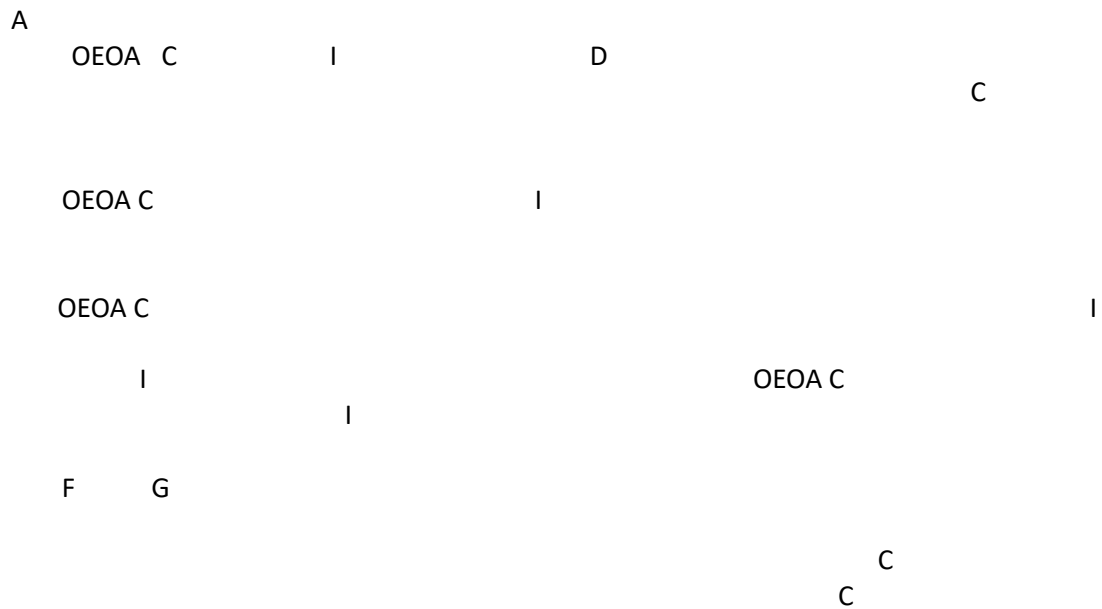
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5. Timeframes



6. Ensuring Imparity



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7. Resolution Options

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a. Informal Resolution

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b. Formal Resolution

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b. Remote processes

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c. Recording

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d. Evidence

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e. Sexual history/patterns

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f. Previous allegations/violations

- *Educational Sanction:* F

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- *Withheld Removal from Housing:*

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- *Housing A*

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- *Referral for Assessment:*

b. *Employee Sanctions*

- *Warning – Verbal or Written*
- *Performance Improvement/Management Process*
- *Req*

14. Appeals

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Appendix B: The Hearing Process for Formal Complaints of

Title IX Sexual Harassment

1. Hearing/De

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4. Alternative Hearing Participation Options

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